REMOTE SKILLS · PARTNER PROGRAMME

Affiliate terms

The rules when you recommend our products with your own link. What you earn, when you get it, and where we are strict. In plain language, so you know where you stand beforehand.

Version 1.3, September 2026 **Applies to** participants in the affiliate programme

In short

This summary helps you get going quickly. The articles below are what applies legally.

- You earn forty percent of the net amount of every AI Starter bought through your link. At a price of 499 euro that is 189.62 euro.
- With Fullstack AI Studio you earn forty percent **recurring** on the Grow plan of 99 euro per month: every month your client pays for the subscription, that is 37.62 euro per month. The Online entry plan of 49 euro per month earns **no** commission.
- For the Startup Boxes and the AI Founder Box we agree the commission case by case; contact us first for those.
- You are an independent partner. You do not work for us and you do not speak on our behalf.
- A click links someone to you for sixty days. Buying through your own link earns no commission.
- Payouts run through Stripe, straight into your own account. You complete the Stripe verification once, including the tax details Stripe asks for.
- Your commission becomes payable **thirty days** after the payment, so that the customer's refund window has passed.
- No income promises, no spam, no ads on our brand terms, no pages posing as Remote Skills. Break those rules and you are out.
- One tier only: no sub-partners, no network under your code, and you do not hand your link to third parties.

- If a purchase is refunded or charged back, the commission lapses.

ARTICLE 1

What this covers

These affiliate terms apply between **Remote Skills, LLC** (Remote Skills, we) and you as a participant in the affiliate programme (partner, you). They take effect the moment you sign up for the programme and agree to this text.

They sit alongside your ordinary participant agreement. What you agreed with us as a customer is set out in the Terms and Conditions and the Platform Terms, which continue to apply in full. Where the subject is recommending and commission, this document prevails.

Definitions

Programme	The Remote Skills affiliate programme, available in your account under Affiliate.
Partner link	A link to a Remote Skills page carrying your personal code, for example as *?ref=yourcode*.
Referred customer	Someone who reaches our website through your partner link and then makes a purchase that is attributed to your code.
Gross amount	The amount the customer actually pays for the product, as processed by our payment provider.
Net amount	The gross amount less the fixed share of transaction costs set out in article 5.
Commission	Your fee, calculated over the net amount in accordance with article 5.

Taking part is voluntary and free. You do not have to buy anything and you are not obliged to do anything: you may stop whenever you want.

ARTICLE 2

Who can take part

You can become a partner if you meet all of the following:

- You have **bought the AI Starter yourself**, or you have access to a programme above it. So you only recommend what you have done yourself.
- You have an active Remote Skills account and that account is not suspended or terminated.
- You are eighteen or older and legally able to enter into an agreement.
- You agree to these terms. You do so by ticking the box when you sign up; we record that agreement with the date and version.

Participation is **personal**. Your code belongs to your account and you may not transfer it, sell it or let anyone else use it. One person or business has one affiliate account. Creating multiple accounts to work around the rules is not allowed.

Refusing or ending participation

Remote Skills decides who takes part in the programme. We may **refuse** a sign-up and **end or pause** participation, including where nothing has gone wrong. We do not have to explain that at length, but we never do it arbitrarily: we will always give you a reason if you ask.

Commission you fairly earned before termination remains yours. That is different where the termination follows a breach of article 8; see article 14.

ARTICLE 3

Your position: independent partner

You take part as an **independent party**, in your own name and at your own expense and risk. This programme creates no employment contract, no commercial agency, no distribution agreement, no franchise, no partnership and no joint venture between you and Remote Skills.

In practice that means:

- You decide how, where and how often you recommend us. We give you no instructions about your working method or your hours.
- You may **not act on our behalf**: no entering into agreements, no commitments, no promised discounts, no accepting payments and no obligations in our name.
- You never present yourself as an employee, representative, spokesperson or official partner of Remote Skills, unless we have agreed to that in writing.
- You bear your own costs. Advertising budget, hosting, software, time: everything you invest is at your own expense. We reimburse no costs, not even where a campaign yields nothing.

- You are responsible for your own registration with a chamber of commerce or similar register, for your insurance and for your own administration, insofar as the law in your country requires it.

> In short: you earn from a recommendation, you do not work for us. Everything you say and publish, you say and publish in your own name.

ARTICLE 4

Your link, your code and attribution

When you sign up you receive a personal code and a number of partner links. The code is **unique and permanent**: it may sit in a shared post or in a visitor's browser, and must therefore never come to point at someone else.

How a sale is attributed to you

When someone clicks your partner link, we store that connection for **sixty days** in a small file on the visitor's device (a cookie). If that person buys within those sixty days, the purchase is attributed to your code.

The rule is: **last click wins**. If the visitor then clicks another partner's link, the connection moves to that partner. If the visitor clears cookies, uses another device or browser, or their settings block the connection, we cannot attribute the purchase to you. That is a pity, but it is not our error and gives no right to commission after the fact.

Own purchases

If you buy through your own link, we do record that sale in your overview, but **without commission**. Giving yourself a discount is not a recommendation. The same applies to purchases you arrange in someone else's name while effectively paying yourself, and to arrangements where you pass your commission on to the buyer; see also article 8.

No artificial attribution

An attribution has to result from a **genuine click by a real person** who has seen your recommendation. Anything that forces an attribution artificially is prohibited and earns no commission. That includes at least:

- placing your code in the browser of someone who did not knowingly click your link, for instance through an invisible image, a hidden frame or an automatic redirect;
- toolbars, browser extensions, apps or scripts that intercept traffic or overwrite an existing attribution;
- domain names resembling ours or well known brands that forward visitors to your link;
- clicks you generate artificially yourself or through others, automated traffic and click farms;
- hiding your code in a shortened link whose destination is unclear, or altering our links in a way that affects measurement.

We may check traffic and attributions, and correct an attribution that does not meet this rule.

Our records are decisive

The registration in our system, fed by our payment provider's data, determines which sales are attributed to you and how much commission goes with them. If you think something is wrong, report it within **thirty days** of the sale in question through info@remoteskills.nl. We will look into it seriously. Complaints that arrive later often cannot be verified any more.

ARTICLE 5

Commission and how we calculate it

Your commission is **forty percent of the net amount** of a purchase attributed to you.

The net amount is the gross amount less a **fixed share of transaction costs of five percent**. That fixed percentage exists because the actual cost of a payment differs per payment method and per country and is only known exactly after settlement. Rather than making you wait weeks for an exact reconciliation, we use this fixed percentage, chosen on the safe side, so that you see your commission immediately after the sale.

As a formula: **commission = (gross amount less five percent transaction costs) times forty percent**. The commission **scales automatically with the amount actually paid**. If the price of a designated programme changes, your commission moves with it under the same formula and the percentage stays the same, unless we change the percentage itself as described in article 13. A price change therefore does not require a new version of this document; the amounts below illustrate the formula and are not a fixed promise.

Worked examples

At the **current price** of the AI Starter:

Sale price (gross)	499.00 euro
Transaction costs (5 percent)	24.95 euro
Net amount	474.05 euro
Your commission (40 percent)	**189.62 euro**

Worked example for a subscription. With the Grow plan of Fullstack AI Studio at 99 euro per month, and then every month your client pays.

Monthly price (gross)	99.00 euro
Transaction costs (5 percent)	4.95 euro
Net amount	94.05 euro

Commission (40 percent) per month	**37.62 euro**

We calculate on the amount the customer actually paid. If someone pays with a discount, we calculate over that lower amount. Amounts are rounded down to whole cents.

What commission applies to

Commission applies to the products we have designated as commission bearing. At present those are two products:

- the **AI Starter**, including its shorter entry variant: forty percent of the net amount, one-off;
- **Fullstack AI Studio**, the **Grow** plan only (99 euro per month or 990 euro per year): forty percent of the net amount, **recurring** for as long as your client pays for the subscription. The **Online** plan (49 euro per month or 490 euro per year) is **not** commission bearing, and White Label does not run through us.

If someone buys a different product through your link, or the Online plan of Fullstack AI Studio, you will still see that sale in your overview (which keeps things fair and transparent), but the commission is zero. For the **Startup Boxes** and the **AI Founder Box** we agree the commission with you case by case; we record that agreement in writing before you start.

One-off or recurring

For products with a one-off commission, it applies only to the **first purchase** attributed to you. Renewals, follow-up programmes, upgrades and later purchases by the same customer then generate no further commission.

For a product with a **recurring** commission (currently the Grow plan of Fullstack AI Studio) you receive your percentage on every successful payment for that subscription, for as long as the customer keeps paying. If the customer cancels, a payment is reversed, or the subscription ends for another reason, the commission stops from that moment. No right to commission ever arises for future months that have not been paid.

> The percentage and the designated products may change; see article 13. What you have already earned stays as it stood at the time of the sale. That is why we record every amount at the moment of sale and never recalculate it retroactively.

ARTICLE 6

When commission arises and lapses

Your right to commission only arises once all of the following are met:

- the purchase is attributed to your code in accordance with article 4;

- the customer has **actually paid in full**, and that payment has been confirmed as successful by our payment provider;
- the payment has not been reversed, and the product is no longer covered by a running cooling-off period or refund request.

So a sign-up, a free download, a trial account or an outstanding invoice does not yet create commission. Money has to have come in, and stay in.

A thirty day waiting period

Commission that has arisen cannot be claimed straight away. We apply a **waiting period of thirty days**, counted from the day the customer paid. That period runs alongside the window in which a customer can ask for their money back. Only once those thirty days have passed and the purchase has not been reversed does your commission become **payable** and join the next payout round under article 7.

Your overview shows those two states separately: commission still inside the waiting period, and commission ready for payout. If there is an investigation into a chargeback, a complaint or a possible breach, the waiting period for that specific sale can take longer. We will tell you why if that happens.

Refunds, chargebacks and fraud

If a purchase is later **refunded**, charged back by the bank or card scheme (a chargeback), or reversed because of fraud or abuse, the related commission lapses. If that commission has already been paid to you, we set the amount off against your next payout. If insufficient outstanding commission remains, we may reclaim the overpayment from you.

The same applies to commission that arose from a breach of article 8 or from working around the rules in article 4: that commission lapses and can be reclaimed.

The rules for customer refunds are set out in our Refund Policy. We decide on refunds to customers; you have no influence over that and cannot require us to refuse a refund.

ARTICLE 7

Payout through Stripe

Payouts run through **Stripe**, our payment provider. You create a payout account with Stripe once (Stripe Connect Express) and connect your bank account there. We do not see your bank details or your identity documents: you provide those directly to Stripe, and Stripe stores and checks them.

What is expected of you

- You complete **Stripe's identity verification**. That is legally required for payouts and there is no alternative: without completed verification we cannot pay you.
- You supply the **tax details and forms** that Stripe requests when you connect your account. Which ones those are depends on the country where you are liable to tax; article 10 explains how that works.

- You keep your details with Stripe correct and up to date, and make sure the account is in your name or your business's name.
- You accept that Stripe's own terms also apply to your use of Stripe.

As long as the Stripe verification is not complete or the requested tax details are missing, we **cannot pay out**. That is not a choice of ours: it follows from the rules a payment provider has to observe.

When we pay out

We pay out **periodically**, in principle monthly, for commission that is final at that moment and whose cooling-off and refund period has passed. We apply a **minimum of fifty euro**: if less is outstanding, it rolls over to a later round. When your participation ends, we still pay out an outstanding amount below that minimum, provided your payout account is in order.

As long as you have not connected your bank account, your commission simply stays in your overview. Nothing is lost. If, after commission becomes outstanding, we cannot reach you for **twelve months** or your payout account remains incomplete, we may let the amount lapse, after warning you at the email address we hold for you.

All amounts are in euro. Costs charged by your own bank, currency costs and any Stripe costs on your side are for your account.

ARTICLE 8

Promotion rules

This is the most important article in this document. You promote a programme about money and future plans, to people who base real decisions on it. What you promise lands on our doorstep. That is why we are strict here: **a breach of this article means immediate termination** and forfeiture of your outstanding commission.

8.1 No income claims or guaranteed results

You make **no statements about income, profit, return or results** that someone would achieve with our programmes. Not as a suggestion either, and not through a screenshot, a chart, an amount in a headline or someone else's story.

Prohibited are, among others: "earn a thousand euro a month", "your first client within thirty days", "guaranteed results", "risk free", "you will earn it back", "replace your salary", and every variation on those. Phrasing it as a question or adding a caveat in small print does not make such a statement acceptable.

What you may do: describe your **own, truthful experience**, factually and without suggesting that others will achieve the same. Tell people what you learned, what you built and what you thought of it. Our Income Disclaimer is the yardstick: what is not allowed there is not allowed for you either.

8.2 No misleading, no pressure

Your communication is honest and verifiable. Not permitted are:

- incorrect or incomplete information about price, content, duration, guidance or terms;

- invented or exaggerated scarcity and time pressure: a countdown that keeps restarting, "only three spots left" when that is untrue, a deadline that does not exist;
- invented testimonials, fake reviews, borrowed screenshots or results that are not yours;
- aggressive or intimidating selling, pushing on after a clear no, or playing on fear, debt or desperation;
- approaching people in a vulnerable position with the suggestion that this will solve their problem.

8.3 No spam

You only send messages to people who could reasonably expect them and whom you are allowed to approach. Not permitted are:

- unsolicited bulk email, purchased or scraped address lists, and mailing without a working unsubscribe option;
- mass unsolicited messaging through private messages or chat apps, including where you appear to send those messages by hand;
- dropping your link in comments, groups, forums or communities where that is not allowed, or under other people's posts that have nothing to do with it;
- automated accounts, fake profiles, bought followers, bought traffic or bot traffic;
- using our name in a message that appears to come from Remote Skills.

If you do mail, these requirements apply. You mail only to your **own list**, built from people who gave you permission or with whom you have an existing relationship. Every message states who you are, how you can be reached, and carries an **unsubscribe link that actually works**; you action an unsubscribe immediately. You send from your own sender domain, never from an address or sender name resembling ours, and you do not use misleading subject lines.

You comply with the direct marketing and privacy rules of your recipient's country, including the European privacy rules and the United States rules on commercial email, and with the rules of the platform you publish on. If you receive a spam complaint or a block, you resolve it yourself and report it to us under article 15.

8.4 No advertising on our brand terms

You do **not** advertise on our brand names or variations of them, in any advertising channel. That covers at least: *Remote Skills*, *AI Founder OS*, *AI Starter*, *AI Founder*, *AI Builder*, *Fullstack AI Studio*, *Emigratiekit* and *Emigratie Challenge*, including misspellings, concatenations and combinations with words such as "review", "experience", "discount" or "login".

You also do not use our brand names in the displayed URL or the headline of an advert, and you do not build an ad page that leads a visitor to believe they are with us. Search engine advertising pointing at our own pages is likewise not permitted: it costs us money for traffic that was already ours.

Writing about us organically, for instance a blog or a video with your own experience, is of course fine.

8.5 No cashback, discounts or promises of your own

You do **not offer part of your commission as a discount, cashback or bonus** to the buyer, in money or in kind. Nor do you promise discount codes, extras, bonuses, refunds or guarantees that we do not offer ourselves. What we have not promised, you cannot promise.

What you may give away is your **own** work: your own guide, your own session, your own time. Make clear that such a bonus comes from you and not from Remote Skills, and that we are not responsible for it.

Discount codes, vouchers and coupons that we issue are used only as we have indicated. You do not post them on coupon sites and do not distribute them outside the agreed context.

8.6 No impersonation of Remote Skills

You create **no page, profile, account, advert or email that poses as Remote Skills** or as an official channel of ours. Specifically:

- no copy or imitation of our website, sales pages, checkout or emails;
- no domain names, usernames or page names containing our brand names or closely resembling them;
- no email address or sender name suggesting you write on our behalf;
- no use of our logo as the profile picture or brand identity of your own channel;
- no checkout, order form or payment page of your own for our products. Ordering happens exclusively on our own pages.

8.7 Be transparent about your role

Where the law or the platform requires it, you make clear that you receive a **fee** when someone buys through your link. A short, clear sentence is enough, for example: "I am a Remote Skills partner and earn a fee if you join through this link." Put that notice where the reader will actually see it, so not tucked away at the bottom or behind a click.

On social channels you also use the label the platform provides for this: on Instagram the paid partnership or advertisement marker, on YouTube the setting that flags the video as paid promotion, and in the text itself a recognisable notice such as *#ad* or *#partner*. That notice sits **above the fold**, in the part of the text someone sees without clicking "more" first. In a video or podcast you also say it out loud, at the start. In an email, blog or newsletter the notice sits above or right next to the link, not somewhere at the bottom of the page.

If you sell through advertising, you also comply with the advertising rules of the channel concerned and with the advertising code that applies in your country.

8.8 Stick to the facts

You describe our programmes as they are. You do not invent components, guidance, guarantees or partnerships that do not exist. If you are unsure whether something is accurate, ask us before you publish it. We are happy to think along, and that is always quicker than having to withdraw a campaign afterwards.

Beyond that, you do not promote our programmes in combination with, or in the context of, illegal activity, hateful or discriminatory material, sexually explicit material, gambling, financial products requiring a licence, or medical and tax advice you are not qualified to give.

8.9 No sub-partners, no network under your code

The programme has **one tier**. You do not recruit sub-partners, you do not build a team or network under your code, and you promise nobody a share of your commission in return for bringing in customers or new partners. There is no second level and there is no commission on anyone else's sales.

You also do not hand your link to others to promote on your behalf, and you do not place it on affiliate networks, cashback sites, discount or coupon sites or similar aggregators. You do not sell, rent out or share your code. Whoever buys through your link must have seen **your** recommendation, not that of an unknown intermediary.

If you work with someone on a campaign, for instance a video maker or a copywriter, that is perfectly fine. You then remain fully responsible for everything that happens under your code, exactly as if you had made and published it yourself.

> Not sure whether something is allowed? Ask through the chat in the platform or at info@remoteskills.nl. Asking beforehand costs you two minutes. A breach costs you your participation.

ARTICLE 9

Our name, our material

While you are an active partner, you may use our **name, logos, product names, texts and visual material** to recommend us. That is a limited, personal, non-exclusive and revocable right of use, solely for that purpose. It gives you no ownership or other right in them.

The following applies:

- you use material **unaltered**, or adapt it only as we have indicated: you do not change our logos in colour, shape or proportion;
- you do not use material you received inside the platform as a participant, such as course videos, slides, templates, prompts and knowledge bases, in your promotion. That material is for you and not for publication. See the Platform Terms;
- you register no trade marks, trade names, domain names or account names resembling ours;
- at our request you remove material or a publication within **five working days**. We do not have to substantiate that request.

When your participation ends, this right of use ends immediately. You then remove your partner links and your references to the programme within **fourteen days**, and you no longer describe yourself as a Remote Skills partner.

ARTICLE 10

Tax and your own administration

Commission is **turnover for you**, not salary and not a gift from us. You are responsible for correctly declaring and paying taxes, social security contributions and any turnover tax in the country where you are liable to tax.

Specifically:

- you decide whether you need to register as a business and whether you must charge turnover tax or VAT;
- the amounts you see in your overview and that we pay out are the amounts you receive. If turnover tax is due on your commission, it is deemed to be included in that amount, unless we agree otherwise in writing;
- if the law in your country obliges us to withhold or report anything, we will do so and set the withheld amount off against your payout;
- Stripe may ask you for tax details and may report payouts to the competent authorities. That is part of the payout route.

Tax details and forms

The tax side of the payout runs **through Stripe**. When you create and connect your payout account, Stripe collects what is needed: your identity, your address, your bank account and the tax details required in your situation. We do not request those details ourselves and we do not store them.

- If you are **liable to tax in the United States**, Stripe collects the forms prescribed by the United States tax authority and handles the related annual statements. You complete those forms with Stripe, not with us.
- If you live or trade **outside the United States**, you confirm to Stripe that you are not a United States taxpayer, and you declare that you are responsible yourself for reporting this income in the country where you are liable to tax. We withhold nothing for you and remit nothing on your behalf, unless the law obliges us to.
- If the **Stripe verification is incomplete** or the requested tax details are missing, no payout takes place. Your commission simply stays in your overview, subject to the lapse period in article 7.
- If Stripe or the law requires further information before a payout may take place, you cooperate with that. Without such cooperation a payout can be suspended.

If the details you provided to Stripe are incorrect, the consequences are yours. Fines, additional assessments or costs arising from that are not something we can resolve for you, and we may charge them on to you if we have to bear them.

We do not give you tax advice. If you are not sure how to handle this, ask your accountant or adviser. That is not a formality: it prevents trouble later.

ARTICLE 11

Personal data

For the programme we process data about you: your name, your email address, your code, your sales and your payouts. How we handle that is set out in our Privacy Statement.

You share nothing special with us about the people who buy through your link, and we share **no personal data of buyers** with you. Your overview shows what you need in order to check that your commission is correct, and no more than that. Buyers are customers of Remote Skills, not of you.

If you collect people's data yourself, for instance through your own mailing list or form, you are the controller for that data. You arrange a valid legal basis, your own privacy statement and correct handling of that data. We are not a party to your list.

ARTICLE 12

Liability and indemnity

Taking part in the programme gives **no right to a minimum level of sales, traffic or income**. We promise nothing about results. Prices, offering, pages, conversion and product availability may change, and that can affect what you earn.

Our liability towards you in connection with this programme is **limited to the amount of commission we owed you in the twelve months preceding the event**. We are not liable for indirect damage, lost profit, missed savings, loss of data or consequential damage, nor for outages, measurement differences, blocked advertising accounts or technical limitations beyond our control. These limitations do not apply in the event of intent or wilful recklessness on our part.

You **indemnify** Remote Skills against third party claims and against fines, costs and damage arising from your way of promoting, from a breach of article 8, from your own statements, offers and promises, or from your handling of personal data. If that causes damage or a claim, you bear those costs, including reasonable legal costs.

ARTICLE 13

Changes to the programme

The affiliate programme is an offer from us, not an acquired right. We may change the programme and these terms, and sometimes we will. Think of a different commission percentage, different participating products, different payout rules or a different attribution window.

The following applies:

- we announce substantive changes **in advance**, in the platform or by email, with reasonable notice;
- a change works **going forward**: sales already attributed to you are settled under the terms that applied at the time of that sale;
- if you disagree with a change, you can end your participation. We then simply pay out the commission you have built up;
- if you keep promoting after the effective date, the new version applies.

We may also end the programme entirely. In that case you will be notified and we pay out accrued commission in the usual way.

ARTICLE 14

Termination and suspension

You can stop at any time. Let us know at info@remoteskills.nl or through the chat in the platform. We then close your participation and pay out what you have earned in accordance with article 7.

We may **pause or end** your participation where:

- you breach article 8, or another arrangement in these terms;
- you work around the rules or try to, for instance with multiple accounts, artificial traffic or steered own purchases;
- your participant account is suspended or terminated, or you fail to meet your payment obligation as a customer;
- your publications demonstrably damage our brand;
- you do not supply the information or the notifications set out in article 15, or the declaration in that article turns out to be incorrect;
- you have brought in no sale at all for **twelve months** and nothing is outstanding for you. We call that inactivity; it is not a punishment and you can simply sign up again afterwards;
- we change or end the programme as referred to in article 13.

In the event of a **breach of article 8** the following also applies: commission connected with that breach lapses, and we may withhold outstanding commission while we investigate. If the investigation shows you were in order, we still pay out. If the breach is established, the outstanding amount lapses and we may reclaim commission already paid that arose from that breach.

After termination, the articles that by their nature continue to apply remain in force, including articles 9, 10, 11, 12, 16 and 17.

ARTICLE 15

Monitoring, information and notification

We keep an eye on what happens under our name. Not to catch you out, but because we are the ones held to account for publications featuring our programmes. A regulator, a platform or an unhappy consumer ends up with us, even when you wrote the text.

What we may check

We may **look at and assess your promotion**: your pages, your adverts, your emails, your videos and every place where you use our name. We may ask you to show what a campaign looks like, for instance with a screenshot of an advert, the text of a mailing or the link to a landing page. You supply that information within **five working days**.

This is expressly **not access to your administration, your turnover or your customer list**. It only concerns publications in which you mention us. If we think something is out of line, we ask you to adjust or remove it within the period we state. If that does not happen, article 14 applies.

What you report to us

- A complaint from a consumer, a regulator, an advertising watchdog or a platform about the way you promote us: **as soon as possible and within three working days at the latest**.
- An advertising account that is blocked or a publication that is removed in connection with our programmes.
- A change in your details that stops us or Stripe from reaching you or paying you.
- Any suspicion that your code or your link is being used by someone else.

What you declare to us

When you sign up you declare that at that moment you are **not involved in any ongoing investigation or enforcement action** by a regulator in the field of consumer protection, advertising, financial services or privacy, and that this has not been the case in the past five years either. If that changes during your participation, you tell us. We may then pause or end your participation; we do not do that automatically, but we do want to know.

While we are investigating a report, a complaint or a suspected breach, we may **suspend** the payout of outstanding commission. Article 14 describes what happens next: if everything turns out to be in order, we still pay out.

ARTICLE 16

Confidentiality, respect and transfer

Confidential information

If we give you information that is not public, you keep it to yourself. Think of figures and conversion data, prices not yet announced, products in development, test access, internal documents and arrangements we make with you individually. You use that information only to recommend us and do not share it with third parties, including after your participation has ended, for as long as the information has not become public.

This does not apply to information you already had, that you obtained independently, or that you must provide under the law or a court ruling. In that last case you let us know, unless you are not permitted to.

No needlessly damaging statements

In public you make no **untrue, insulting or needlessly hurtful statements** about Remote Skills, our people, our participants or our programmes. This is expressly not a duty of silence: honest, factual criticism is always allowed, you may say what you think of something, and you may put any dispute before a court. The point is that you do not spread untruths or personal attacks while earning under our name at the same time. We hold ourselves to the same standard and will not speak needlessly negatively about you either.

Transfer

You **cannot transfer** your participation, your code or your rights under these terms to anyone else, including on a sale of your business, unless we agree in writing. We may transfer our rights and obligations to another part of our business or to a party that takes over our activities. Your accrued commission simply moves with it.

Force majeure

If we are temporarily unable to meet our obligations because of something beyond our control, for instance an outage at Stripe, a failure of internet or hosting, a government measure or a natural disaster, that is not a failure on our part. We resolve it as quickly as we can and tell you what is going on. What you have earned remains yours in that situation too.

ARTICLE 17

Governing law and contact

These affiliate terms are governed by the law of the state of **Florida (United States)**, unless mandatory law provides otherwise. If you are based in a country where certain consumer rights or other mandatory provisions apply, those continue to apply insofar as they cannot be excluded by contract.

We prefer to resolve disputes by discussion first. If that does not work, we submit the dispute to the competent court under the applicable law.

If a provision of these terms is void or unenforceable, the remaining provisions continue to apply and we replace that provision with a valid one that comes as close to it as possible.

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Recommend what you have done yourself, tell people what you actually experienced, and promise nothing on our behalf. Then you are always fine.